



**SHOHOLA TOWNSHIP**  
**Board of Supervisors**  
George C. Fluhr, Gregory P. Hoepfer, Keith W. Raser  
Municipal Building  
159 Twin Lakes Road  
Shohola PA 18458

November 1, 2016

**SPECIAL MEETING**

**ATTENDANCE:**

- **Supervisors; Chairman George C. Fluhr, Vice-Chair Gregory Hoepfer, Supervisor, Keith Raser, Solicitor, Jason Ohliger and Secretary, Diana Blume;** as well as members on the attached list.

MEETING CALLED TO ORDER at 8:15am  
Pledge of Allegiance

Proof of advertisement was verified.

**Motion** to go into executive session to discuss a personnel matter at 8:17am, **made by Chairman Fluhr, second by Vice-Chair Hoepfer, motion carried.**

*Meeting reconvened at 9:20am*

The executive session was called in order to discuss a personnel matter. It was determined by the Board that a permit was improperly issued without a lot consolidation. It was further determined that this act was not done with malice.

**Motion** to place a written warning in Mr. DiLorenzo's file and if a future bona fide infraction is caused, Mr. DiLorenzo will not be afforded a hearing and will be terminated immediately and it is further noted that this is Mr. DiLorenzo's second written warning, **made by Supervisor Raser, second by Vice-Chair Hoepfer, motion carried.**

**PUBLIC COMMENTS:**

**Carrie Thomas:** Ms. Thomas asked the Board if there is any complaint to the Board about Mr. DiLorenzo would that be grounds for immediate termination. The Solicitor advised that it would have to be a bona fide infraction. She further asked if it would be a violation of his right to due process to terminate him without a hearing. The Solicitor advised Ms. Thomas that there is no legal right that attaches to his employment since it is an "at will" employment.

**Motion** to adjourn at 9:26am, made by Supervisor Raser, second by Vice-Chair Hoepfer.

Respectfully Submitted by:

Diana Blume  
Township Secretary